

HEALTH, SAFETY AND ENVIRONMENT POLICY

Haier Europe aims at offering its employees workplaces free of dangers, providing consumers with safe products and services and operating in full respect of the environment and natural resources preservation.

GOALS

- Eliminate the risk of accidents and illness by making workplaces safe and acting on hazardous conditions and dangerous actions.
- Bringing pollutants exposure and use in production processes to the lowest possible levels.
- Preserve natural resources in the design, manufacture, use and disposal of products and in the provision of services.
- Establish safety and environmental protection standards that comply with local laws and, when deemed necessary, go further to achieve the objectives of this policy including compliance to ISO 45001 and ISO 14001 requirements.
- Make managers accountable for maintaining and developing safety, for environmental performance, and for providing leadership and the necessary resources.
- To ensure the safety of employees in all Haier Europe operating units and premises by creating a culture that does not tolerate violence and promote good behaviors in respect of safety and the environment in the workplace.
- Require all employees to adhere to these standards.

To achieve the objectives Haier Europe

- Establishes safety and environmental goals, measures progress regularly and reports progress to the Board of Directors aiming to continuous improvement, employees and communities; And responds to the needs and suggestions that arise from all stakeholders.
- Adopts technologies and operating methods to ensure safe and comfortable workplaces in its properties, protects the environment and communicates its contribution.
- Takes into consideration health, safety and environmental priorities in the new phases of product development, in investment decisions and in relationships with collaborators and suppliers.
- Work with authorities and associations to promote laws and regulations that support these goals.

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Haier Europe CEO

Yannick Fierling

